MINUTES OF THE ANNUAL MEETING OF STOCKHOLDERS OF PANASONIC MANUFACTURING PHILIPPINES CORPORATION

Held at the office of the corporation on June 18, 2018 at 5:00 P.M.

1. **CALL TO ORDER:**

Mr. Shinichi Hayashi, Chairman of the meeting called the meeting to order and Atty. Mamerto Z. Mondragon, Secretary, acted as the Secretary of the meeting.

2. QUORUM

Having verified that owners of more than 2/3 of the subscribed and outstanding capital stocks of the corporation were present, the Chairman announced the constitution of a quorum, and the meeting having been duly convened, was ready to proceed with its business.

3. **RATIFICATION OF THE MINUTES OF JUNE 16, 2017** ANNUAL STOCKHOLDERS MEETING

The Secretary then presented and read a copy of the minutes of the annual meeting of stockholders held on June 16, 2017. Upon motion duly made and seconded, the minutes were unanimously approved, ratified and confirmed.

4. **PRESIDENT'S ANNUAL REPORT**

Mr. Shinichi Hayashi, President and Chairman of the Board rendered the President's Annual Report.

The President Report was upon motion duly made and seconded was ordered attached to the minutes of the meeting.

5. **FINANCIAL REPORT**

Mr. Marlon M. Molano informed the chairman that all the stockholders of the corporation as of June 2, 2018 were furnished by courier DVD copy of the Audited Financial Report of the corporation for the fiscal year 2017.

Upon motion duly made and seconded a copy of the Report is ordered to be attached to the minutes of the meeting.

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6. RATIFICATION OF THE ANNUAL REPORTS AND ACTS OF THE BOARD

The Corporate Secretary presented the Minutes Book of the corporation containing a record of the decisions, contracts, acts, commitments and appointments by the Board of Directors since last year annual stockholders meeting. It was laid upon the table and was publicly declared open for inspection by any interested stockholders.

Upon motion duly made, seconded and carried, the following resolution was unanimously approved:

"RESOLVED, that the annual reports and the minutes of the meeting of the Board of Directors of the corporation since last year's annual stockholders, be and they hereby are in all respects approved, that the resolutions therein setforth are hereby severally adopted, approved, ratified and confirmed, and that all actions of every kind taken by the officers of the corporation pursuant to any such resolution, action, decision or authorization, be and they hereby are authorized, adopted, approved, ratified and confirmed."

7. ELECTION OF DIRECTORS

The Corporate Secretary pursuant to a duly adopted board resolution presided over the election of directors for year 2018 – 2019.

Mr. Yoshiyuki Takahashi, Chairman of the Nomination Committee presented the final list of nominees for members of the Board of Directors for year 2017-2018.

The following were nominated and unanimously elected as directors of the corporation for 2018 - 2019:

Regular directors:

- 1. Mr. Shinichi Hayashi
- 2. Mr. Yoshiyuki Takahashi
- 3. Mr. Hiroshi Yamada
- 4. Mr. Masaru Toyota
- 5. Mr. Hiroyuki Tagishi
- 6. Mr. Eiji Fukumori
- 7. Mr. Yasuo Tonooka

Independent directors:

- 8. Mr. Emiliano Volante
- 9. Ms. Elizabeth Gildore

The foregoing directors will hold office until their successors have been elected.

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8. APPOINTMENT OF EXTERNAL AUDITOR

Upon motion duly made, seconded and carried, the following resolution was unanimously approved and ratified;

"RESOLVED, as it is hereby resolved, that the corporation be authorized and directed to appoint as it hereby appoints SYCIP, GORRES, VELAYO AND CO., as its external auditor for the fiscal year 2018 – 2019."

"RESOLVED FURTHER, that Mr. Shinichi Hayashi, President and Chairman, be authorized and directed to MAKE, SIGN, EXECUTE and DELIVER any and all documents necessary and proper to carry out the authority herein granted."

9. OTHER MATTERS

Stockholder **George Tan** commented that the Securities and Exchange Commission does not allow accumulation of surplus profits in excess of 100% of its paid-up capital without sufficient and valid justifications. He said that of one of the recognized and accepted justification is that the corporation has a definite approved expansion plans. The case of Panasonic Manufacturing Philippines Corporation cannot be considered a valid justification and exposes the corporation to possible legal/tax consequences for improper accumulation of surplus profits.

Mr. Shinichi Hayashi replied that the appropriation of retained earnings by the corporation was proper and invited Mr. Tan to visit the company so that the reasons and details of appropriation can be explained to him.

10. ADJOURNMENT

There being no further business to transact, the meeting was upon motion duly made, seconded and carried adjourned.

SHINICHI HAYASHI
Chairman of the meeting

ATTESTED BY:

MAMERTO Z. MONDRAGON Secretary of the meeting

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MINUTES READ AND APPROVED:

B. Tukuhishi

YOSHIYUKI TAKAHASHI

HIROSHIYAMADA

EMILIANO VOLANTE

ELIZABETH GILDORE

PANASONIC CORPORATION

Represented by:

PMPC EMPLOYEES' RETIREMENT PLAN

Represented by:

SHINICHI HAYASHI

MARLON M. MOLANO

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MINUTES OF THE ANNUAL MEETING OF THE BOARD OF DIRECTORS OF PANASONIC MANUFACTURING PHILIPPINES CORPORATION

Held at the office of the corporation on June 18, 2018 at 7:00 P.M.

PRESENT:

Mr. Shinichi Hayashi - Chairman of the Board Mr. Yoshiyuki Takahashi - Director

Mr. Hiroshi Yamada - Director Mr. Masaru Toyota - Director Mr. Emiliano Volante - Director

Ms. Elizabeth Gildore - Director

ALSO PRESENT:

Atty. Mamerto Z. Mondragon - Secretary

1. **CALL TO ORDER:**

Mr. Shinichi Hayashi acted as the Chairman of the meeting and Atty. Mamerto Z. Mondragon, acted as the Secretary of the meeting. Thereupon the Chairman called the meeting to order.

2. QUORUM

Having verified that majority of the directors who were elected in the just concluded stockholders meeting were present, the Chairman of the meeting announced the constitution of a quorum.

3. **RATIFICATION OF THE MINUTES** OF THE PREVIOUS MEETING_

Upon motion duly made and seconded, the Minutes of the Regular Meeting of the Board of Directors dated June 16, 2017 was unanimously approved, ratified and confirmed.

4. **ELECTION OF CORPORATE OFFICERS** FOR FISCAL YEAR 2018 - 2019_

Mr. Yoshiyuki Takahashi moved for the election of the following as corporate officers for fiscal year 2018 - 2019.

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The following were nominated:

- 1. Mr. Shinichi Hayashi
- President and Chairman of the Board
- 2. Mr. Yoshiyuki Takahashi
- Executive Director, Treasurer and Vice-Chairman of the Board
- 3. Mr. Hiroshi Yamada
- Executive Director
- 4. Mr. Masaru Toyota
- Executive Director and Vice-President PPH
- 5. Atty. Mamerto Z. Mondragon Corporate Secretary and Compliance

Officer

There being no further nominations, the Chairman upon motion duly made and seconded declared the foregoing nominees as elected to the positions set forth opposite their respective names. They will hold office until their successors are elected and shall qualify.

6. **ELECTION OF CHAIRMEN AND MEMBERS OF THE VARIOUS BOARD COMMITTEES FOR FISCAL YEAR 2018-2019**

The following were nominated as Chairmen and members of the various Board Committees for fiscal year 2018 - 2019:

Audit Committee:

1.	Mr. Emiliano Volante	- Chairman
2.	Mr. Yoshiyuki Takahashi	- Member
3.	Ms. Elizabeth Gildore	- Member

Nomination Committee:

1.	Mr. Yoshiyuki Takahashi	- Chairman
2.	Mr. Emiliano Volante	- Member
3.	Ms. Elizabeth Gildore	- Member

Compensation/Remuneration Committee:

1.	Mr. Yoshiyuki Takahashi	- Chairman
2.	Mr. Emiliano Volante	- Member
3.	Ms. Elizabeth Gildore	- Member

Risk Management Committee:

1.	Mr. Yoshiyuki Takahashi	- Chairman
Ž.	Mr. Emiliano Volante	- Member
3.	Ms. Elizabeth Gildore	- Member

Corporate Governance Committee:

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1.	Mr. Emiliano Volante	- Chairman
2.	Mr. Yoshiyuki Takahashi	- Member
3.	Ms. Elizabeth Gildore	- Member

There being no further nominations, the Chairman upon motion duly made and seconded, declared all the nominees as elected to the positions set forth opposite their respective names. They will also serve until their successors are elected and shall qualify.

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7. **ADJOURNMENT**

There being no further business to transact, the meeting was upon motion adjourned.

> SHINICHI HAYASHI Chairman

ATTESTED BY:

Secretary

MINUTES READ AND APPROVED:

ELIZABETH GILDORE