

PMPC NOMINATING COMMITTEE CHARTER

1. PURPOSE

The purpose of the Nominating Committee (the "Committee") of the Board of Directors (the "Board") of the Company is:

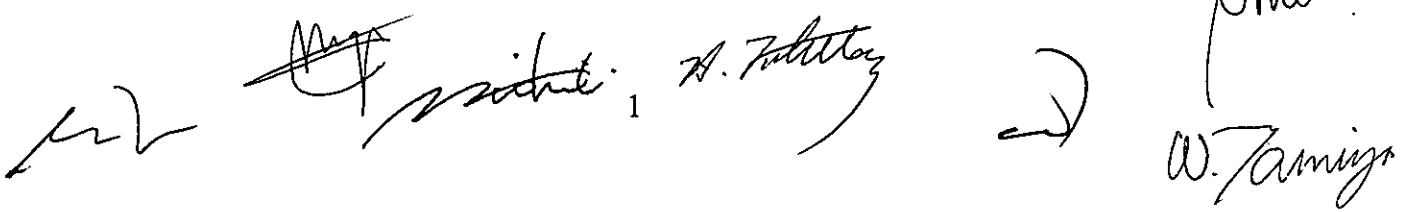
- 1.1. To identify individuals qualified to become Board members, consistent with criteria approved by the Board;
- 1.2. To recommend to the Board, the Director nominees for the next annual meeting;
- 1.3. To lead the Board in its annual performance review;
- 1.4. To recommend to the Board, members and chairpersons for each committee;

2. MEMBERSHIP AND PROCEDURES

2.1. **Membership and Appointment.** The Nominating Committee shall consist of at least three (3) directors, one (1) of whom shall be independent director. The Board upon the recommendation of the Committee shall appoint the members of the Committee.

2.2. **Removal.** The entire Committee or any individual Committee member may be removed from office by the affirmative vote of the majority of the Board. Any Committee member may resign upon giving oral or written notice to the Chairman of the Board, the Corporate Secretary of the Board, which resignation shall be effective at the time such notice is given (unless the notice specifies a later time for the effectiveness of such resignation). If the resignation of a Committee member is effective at a future time, the Board may elect a successor to take office when the resignation becomes effective.

2.3. **Chairperson.** A chairperson of the Committee (the "Chairperson") may be designated by the Board based upon recommendations by the Committee, if any. In the absence of such designation, the members of the Committee may designate the Chairperson by majority vote of the full Committee membership. The Chairperson shall determine the agenda, the frequency and length of meetings and shall have unlimited access to management and information. Such Chairperson shall establish such other rules, as may from time to time be necessary and proper for the conduct of the business of the Committee. The Chairperson shall preside over any executive sessions of non-management or independent directors.



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2.4. **Secretary.** The Committee may appoint a Secretary whose duties and responsibilities shall be to keep full and complete records of the proceedings of the Committee for the purposes of reporting Committee activities to the Board and to perform all other duties as may from time to time be assigned to him or her by the Committee, or otherwise at the direction of a Committee member. The Secretary need not be a director.

2.5. **Delegation.** The Committee may, by resolution passed by a majority of the Committee, designate one or more subcommittees, each subcommittee to consist of one or more members of the Committee. Any such subcommittee, to the extent provided in the resolutions of the Committee and to the extent not limited by applicable law or SEC, shall have and may exercise all the powers and authority of the Committee. Each subcommittee shall have such name as may be determined from time to time by resolution adopted by the Committee. Each subcommittee shall keep regular minutes of its meetings and report the same to the Committee or the Board when required.

2.6. **Authority to Retain Advisers.** The Committee shall undertake an annual evaluation assessing its performance with respect to its purpose and its duties and tasks set forth in the charter, which evaluation shall be reported to the Board. In addition, the Committee shall lead the Board in an annual self-evaluation process, including the self-evaluation of each Board committee, and report its conclusions and any further recommendations to the Board.

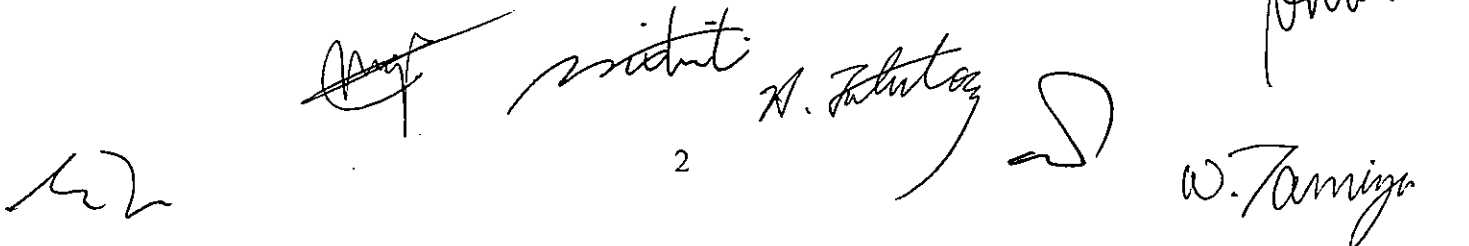
3. MEETING AND PROCEDURES

3.1. The Committee shall convene at least two (2) times each year.

3.2. A majority of the Committee members shall be present to constitute a quorum for the transaction of the Committee's business.

3.3. Meetings may take place through conference call, in person, or any other means permitted by law. The Committee will establish a secretary responsible for notification of the meetings and minutes of the meetings.

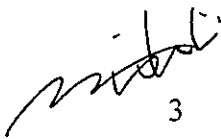
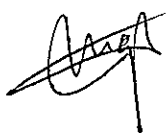
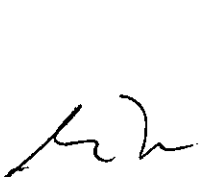
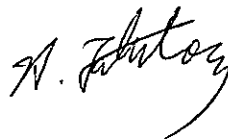
3.4. The Committee shall report regularly to the full Board with respect to its activities.

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4. ROLES AND RESPONSIBILITIES

The following shall be the common recurring duties and responsibilities of the Committee in carrying out its oversight functions. These duties and responsibilities are set forth below as a guide to the Committee with the understanding that the Committee may alter or supplement them as appropriate under the circumstances to the extent permitted by applicable law or SEC.

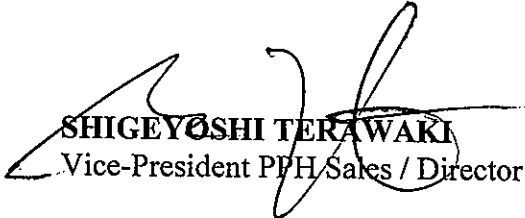
- 4.1. Develop and recommend criteria and procedures for the selection and evaluation of new individuals to serve as Board directors and committee members;
- 4.2. Pre-screen the qualifications and prepare a final list of all candidates for independent directors;
- 4.3. Put in place screening policies and parameters to enable it to effectively review the qualifications of nominees for independent directors;
- 4.4. The Committee shall investigate suggestions for candidates for membership on the Board to provide an appropriate balance of knowledge, experience and capability on the Board;
- 4.5. After nomination, prepare a final list of candidates which shall contain information about the nominees, including name of person or group of persons who recommended the nomination and relationship;
- 4.6. Review and evaluate the qualifications of all persons nominated to the Board as well as those nominated to other positions requiring Board appointment;
- 4.7. Provide assessment on the Board's effectiveness in directing the process of renewing and replacing Board members;
- 4.8. In consultation with the executive or management committee/s, re-define the role, duties, and responsibilities of the Chief Executive Officer by integrating the dynamic requirements of the business as a going concern and future expansionary prospect within the realm of good governance at all times;
- 4.9. Oversee the periodic evaluation of the Board's performance, its committees, and the individual directors. Recommend ways to improve such performance;
- 4.10. The Committee shall review proposed changes to the Company's Nomination Charters, and make recommendations to the Board;
- 4.11. Undertake other matters as may be delegated by the Board; and
- 4.12. Periodically report on its activities to the Board.


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Charter Read and Approved by:



NAOYA NISHIWAKI
PMPC President



SHIGEYOSHI TERAWAKI
Vice-President PPH Sales / Director



MIGUEL CASTRO
Nominating Committee Chairman / Director



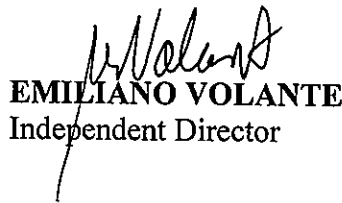
WAICHI TAMIYA
Vice-President Manufacturing / Director



HIROYOSHI FUKUTOMI
Executive Director / Compensation
Committee Chairman



EVANGELISTA C. CUENCO
Audit Committee Chairman / Independent
Director



EMILIANO VOLANTE
Independent Director



MAMERTO MONDRAGON
Corporate Secretary / Compliance Officer

Date of Signing: 9/17/2011

NOMINATING COMMITTEE CHARTER

Executive Summary

I. PURPOSE

1. To identify individuals qualified to become Board members;
2. To recommend to the Board, the Director nominees for the next annual Stockholders Meeting;
3. To recommend to the Board, members and chairpersons for each committee;

II. MEMBERSHIP AND PROCEDURES

1. ***Membership and Appointment.***
 - The Committee shall consist of at least three (3) directors.
 - At least one (1) shall be an independent director.
2. ***Chairperson.***
 - A chairperson of the Committee may be designated by the Board based upon recommendations by the Committee, if any.
 - In the absence of such designation, the members of the Committee may designate the Chairperson by majority vote of the full Committee membership.
3. ***Delegation.***
 - The Committee may designate subcommittees.
 - The subcommittee may exercise all the powers and authority of the Committee.
4. ***Performance Evaluation.***
 - The Committee shall undertake an annual evaluation of its performance with respect to duties and tasks set forth in the charter. The assessment and evaluation shall be reported to the Board.

III. MEETING AND PROCEDURES

- The Committee shall convene at least (2) times each year.
- A majority of the Committee members shall be present to constitute a quorum.
- The Committee shall report regularly to the full Board with respect to its activities.

IV. ROLES AND RESPONSIBILITIES

1. Develop criteria and procedures for the selection and evaluation of new individuals to serve as Board directors and committee members;
2. Pre-screen the qualifications and prepare a final list of all candidates for independent directors;
3. Put in place screening policies and parameters to enable it to effectively review the qualifications of nominees for independent directors;
4. prepare a final list of candidates which shall contain information about the nominees, including name of person or group of persons who recommended the nomination and relationship;
5. Oversee the periodic evaluation of the Board's performance, its committees, and the individual directors;
6. Periodically report on its activities to the Board.