Panasonic adheres to The Responsible Business Alliance (RBA) Code of Conduct Version 6.0 as follows.

### Standards

<table>
<thead>
<tr>
<th>Standards</th>
<th>Location of Information at Sustainability Website or Other Relevant Websites, and Notes</th>
<th>Management System</th>
<th>Location of Information at Sustainability Website or Other Relevant Websites, and Notes</th>
</tr>
</thead>
</table>

*The respective standards are covered within the occupational health and safety management system implemented at each company location.*

Please also refer to the following websites for relevant information:

- Activity Guidelines for Occupational Safety and Health: <https://www.panasonic.com/global/corporate/sustainability/health_safety.html#management>
- Activity Guidelines for Occupational Safety and Health: <https://www.panasonic.com/global/corporate/sustainability/health_safety.html#policy>
- Activity Guidelines for Occupational Safety and Health: <https://www.panasonic.com/global/corporate/sustainability/health_safety.html#structure>

### Relevant Websites, and Notes

- https://www.panasonic.com/global/corporate/sustainability/human_rights.html#working_hours

**Responsible Supply Chain: Enforcement of CSR for Suppliers**
7) Sanitation, Food, and Housing

8) Health and Safety Communication

- Occupational Health and Safety - Policy
- Environmental Health and Safety - Policy
- Communication

9) Audits and Assessments

- Occupational Health and Safety - Policy
- Environmental Health and Safety - Policy

10) Corrective Action Process

- Occupational Health and Safety - Policy
- Environmental Health and Safety - Policy

11) Documentation and Records

- Occupational Health and Safety - Policy
- Environmental Health and Safety - Policy

12) Supplier Responsibility

- Responsible Supply Chain: Enforcement of CSR for Suppliers

C) Environmental Permits and Reporting

Panasonic Environmental Vision 2050

Environmental Management Systems

Eco-conscious Products and Factories

The Amount of the Energy Used and Energy Created in Factories

Business of Factory Energy Conservation Support Service

Green Logistics

Resources

Creation of Circular Economy Business

Evolution of Recycling-Oriented Manufacturing

Global Initiatives for Used Product Recycling

Water Resource Conservation

Environmental Management Systems

Chemical Substance Management

Environmental Management Systems

Resources

Evolution of Recycling-Oriented Manufacturing

Global Initiatives for Used Product Recycling

Environmental Management Systems

Chemical Substance Management

Biodiversity Conservation

Collaboration Across the Supply Chain

Water Resource Conservation

Financial Management

Collaboration Across the Supply Chain (to suppliers)

Environmental Management Systems

Employee Health and Safety

Environmental Communication (to customers, and suppliers)

Environmental Management Systems

Environmental Management Systems

Environmental Management Systems
|--------------------------------------------------------|-------------------------------------------------|-----------------------------------|------------------------------------------------------------------|

|---|--------|----------------------|-----------------------------------|------------------------------------------------------------------|

|---|-------------------|-----------------------|------------------------------------------------------|------------------------------------------------------------------|

| *Please refer to 5) Improvement Objectives of each section, A through D.* | 

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### 7) Communication
- Our Unchanging Management Philosophy and Sustainability (to employees)
- Panasonic Code of Conduct (to employees)
- Sustainability Initiatives website (to customers)
- Responsible Supply Chain - Policy (to suppliers)
- Responsible Supply Chain: Enforcement of CSR for Suppliers (to suppliers)

### 8) Worker Feedback and Participation and Grievance
- Risk Management - Organizational System
- Risk Management - Increasing Risk Sensitivity

### 9) Audits and Assessments
- Fair Operating Practices - Management System (checks on the status of observance and practice of the Code of Conduct)
- Fair Operating Practices - Performance Evaluation (checks on the status of observance and practice of the Code of Conduct)

### 10) Corrective Action Process
- Fair Operating Practices - Management System (checks on the status of observance and practice of the Code of Conduct)
- Fair Operating Practices - Performance Evaluation (checks on the status of observance and practice of the Code of Conduct)

### 11) Documentation and Records
- *Please refer to 11) Documentation and Records of each section, A through D.*

### 12) Supplier Responsibility
- Responsible Supply Chain Management System
  https://www.panasonic.com/global/corporate/sustainability/supply_chain.html#management